

**HIGHLIGHTS DURING FROM
MAY 1, 2019 TO APRIL 30, 2020**



Consent Play partnered with Vanier College Productions

WE'RE HERE FOR YOU.

Nous sommes là pour vous.

Consent Week (At Keele and Glendon) both for the Fall semester and the Winter Semester



Panel Discussion: Restorative Approaches to Sexual Violence on Campus: Exploring the Issues



Transgender Awareness Week Event - "When We Are Visible" with Stef Sanjati



Healthy Relationships Presentation on November 25, 2020



Launched the Active Bystander Program for Faculty and Staff in January 2020



Shades of Our Sisters featuring Feathers for Our Women opened March 9, 2020



3rd Annual Transgathering Event on March 11, 2020 for trans and non-binary students at York

**UPCOMING EVENTS FOR
SUMMER 2020**

- **IT STARTS WITH YOU:** A new campaign we are launching for Fall 2020 to help mobilize the community around The Centre initiatives and also to enlist students, staff and faculty to become ambassadors for the Centre by taking the Active Bystander Training. This campaign will impact all of our events, partnerships and our approach to addressing sexual violence as a community.
- **DIY:** Mask Making to build connection across the community during the COVID-19 pandemic.
- **Building Safer Spaces Toolkit** for all student organizations to implement in all student activities
- **Pride Event**
- **Canada Day Event**
- **Peer Support Team virtual initiatives**
- **GEL initiatives (Gender Equity Lab formerly the Male Identified Group)**
- **Consent Play virtual delivery**

WE'RE HERE FOR YOU



◀ Established Sexual Violence Response Office in 2017.

H.E.R.E

◀ H.E.R.E to Help, Educate, Respond to and Empower survivors and the York community at large.



◀ Established The Centre in 2018.



◀ Staffed with qualified subject matter experts who operate with the highest levels of confidentiality and deep empathy.



◀ York U's Sexual Violence Advisory Committee provides advice and recommendations.



◀ Provide supports for survivors and at their own pace.

TRAINING AND EDUCATION



We offer two training modules, focusing on policies and procedures pertaining to sexual violence response at York, for students and staff and faculty.



854 certificates have been generated.

▲ Step one, Sexual Violence Response & Awareness, is an introductory course that provides information about policies and procedures.



108 certificates have been generated.

▲ Step two, Responding to Disclosures of Sexual Violence, uses scenario-based interactive learning to evaluate effective response to disclosures of sexual violence.

**BUILDING AWARENESS FOR
FACULTY, STAFF AND STUDENTS**



◀ The Division of Students (OSCR/Counselling) developed a Guide for faculty and staff entitled "Identifying and Responding to Students in Distress."

25
1,623
2,078

staff/faculty sessions
students trained in the Active Bystander Training program
total amount of participants



◀ To date we have met with Deans, Associate Deans, Faculty Councils, Departments and the JCOAA to share resources and gain input on ways we can provide additional support.



◀ Consultation with York Federation of Students, York University Graduate Students Association and the Glendon College Students Union (GCSU).

LEGEND



Support



Education



Aid and Advocacy



OVERVIEW

York University created the Sexual Violence Response Office in 2017 to provide sexual violence prevention support and resources to our whole community of staff, students and faculty. In 2018, in response to feedback from community consultations, the University created a standalone centre as a single point of contact for integrated and holistic sexual assault response, support, advising, counselling, advocacy and case management services.

The Centre for Sexual Violence Response, Support & Education ("The Centre") opened in July 2018. Guided by the York University Policy on Sexual Violence, our main principle is to provide support for survivors and that this support should be provided at their own pace, in the ways they wish to proceed, in a way that that enables them to make informed decisions. All our supports and educational/training initiatives operate from a feminist and anti-oppressive lens.

York U's Sexual Violence Advisory Committee provides advice and recommendations to the Vice-President Academic & Provost (VPAP) and the Vice-President Finance & Administration (VPFA) with respect to York University's efforts to prevent sexual violence, support survivors and address reports of sexual violence.

The Centre is staffed with qualified subject matter experts who operate with the highest levels of confidentiality and deep empathy. Supports offered through our office include the coordination of academic accommodations, medical services, workplace accommodations, information about reporting options, safety planning, emergency financial assistance and access to our safe house for those escaping imminent situations.



STAFFING MODEL

Director
Receptionist
Services & Supports Coordinators
Training & Education Specialist



TRAINING & EDUCATION

We offer two training modules, focusing on policies and procedures pertaining to sexual violence response at York, for students and staff and faculty.

**STEP ONE: SEXUAL VIOLENCE
RESPONSE & AWARENESS**

Is an introductory course that provides information about policies and procedures. This module, called Sexual Violence Response & Awareness is accessible through The Centre's website.

854
certificates
have been
generated

**STEP TWO: RESPONDING TO
DISCLOSURES OF SEXUAL VIOLENCE**

Uses scenario-based interactive learning, engaging the participant in identifying and evaluating effective responses to disclosures of sexual violence.

108
certificates
have been
generated

Certificates of completion are provided to participants. The team also delivered presentations within the York Community that reached 10000+ staff, students and faculty. Specifically, The Centre held 68 events and conducted 43 unique training sessions.

STATISTICAL INFORMATION

DISCLOSURES

354 Individual cases of care and support**

** Predominantly historical cases (pre-dates survivor being a University community member). In most cases, the other party is a non-community member.

COMPLAINTS

25 Formal Complaints

17 Total number resolved

8 Total number still active

The number of unique individuals supported by The Centre does not represent the frequency of services offered. On average, we meet with the same individual 5 to 6 times and provide a number of services and supports; this can occur over a number of months or years.

BREAKDOWN OF COMPLAINTS

17 Resolved Complaints

11 Student Complainants	3 Staff Complainants
1 Faculty Complainants	2 Non-community Complainants
8 Student Respondents	1 Staff Respondents
3 Faculty Respondents	0 Non-community Respondents

5 Not enough information/dismissed

8 On going complaints

7 Student Complainants	1 Staff Complainants
0 Faculty Complainants	0 Non-community Complainants
7 Student Respondents	0 Staff Respondents
0 Faculty Respondents	1 Non-community Respondents



**STUDENT VOICES ON SEXUAL
VIOLENCE CLIMATE SURVEY**

The Student Voices on Sexual Violence Survey was conducted with postsecondary education students to gather information about perceptions and experiences of sexual violence that can be used to inform and enhance the sexual violence response and prevention efforts of publicly-assisted colleges, publicly-assisted universities, and private career colleges. Specifically, this study was intended to provide information about how students perceive, understand and respond to sexual violence, as well as how institutions address sexual violence.

We are grateful to the 11,000 York University students who participated in the survey and to the many faculty, staff and students who work to support our community. We welcome input from our community and the valuable information revealed in this data will help us build a better system of support to everyone. The Survey was administered between February 16, 2018 and April 2, 2018. York opened the Centre for Sexual Violence Response, Support & Education in July 2018. The survey results for all institutions were released in February 2020. The Office of Institutional Planning & Analysis provided support in analyzing the results for York.

The Centre team have focused on building trust and building awareness of the existence, services and training that York provides. In addition, the Centre has been able to shape the programming, communication as well as the education/training across the entire institution. We are engaging our Sexual Violence Policy Advisory Committee to review the survey results to incorporate feedback from the survey into our programming for the F/W 2020.

York University is committed to finding innovative ways to educate our community through campaigns, while also focusing on adapting newer best practices when it comes to supporting survivors on our campus and through partnerships with community organizations.